

Updates from Feb 3 Meeting—Fighting Back for Our Rights and Our Patient’s Rights to Quality Healthcare

- **Nurses who have received notices that their jobs are “affected” or “eliminated” were encouraged to connect with ONA to get direction on what their options are**
- **ONA’s Staff and Lawyers met with some of the nurses who received notices**
- **A number of Nurse Clinicians/Educators were told by HHS that they are being laid off and that they will have their rights under the Collective Agreement. Some report conflicting information as to what HHS means by their rights. ONA clarified what the rights are in a layoff situation and will grieve any denial of these rights**
- **The nurses who received letters that their jobs are “eliminated” and that they will be reassigned, were given direction on how to dispute these actions**
- **Job Postings are being held for “Redeployment”. ONA does not have any agreement to do this with the hospital, it violates our contract. Nurses are being informed by ONA that if there is a job posting that they apply for and they are not considered because the job is to be given to one of the nurses who’s positions are eliminated or affected, that they need to contact our local office to discuss if they have a grievance**
- **The nurses who attended the meeting were given forms to fill in for ONA to enable us to contact them and advise them**
- **Nurses who are interested in Early Retirement were asked to contact the Local about this, so we can track who should have been offered a package had HHS not thrown our contract out the window**
- **We were told that a management person acknowledged in a Town Hall meeting, that these actions of HHS will undoubtedly affect nursing care, morale, sick time**
- **We encouraged every nurse to contact their MPP and to write letters denouncing the decrease in hours per patient day that HHS is using to balance the books**
- **Nurses had heard some rumour that our next wage increase Apr 1 is going to be frozen—this was news to the ONA Local. Lo and behold, this a.m. the radios are reporting that the McGuinty government is considering action such as “Rae Days” or freezing salaries of public sector workers. We will fight that action voraciously if the government seriously puts that talk into action**

NEXT STEPS: We will report back to membership on our strategies to fight back. We are filing grievances on behalf of any nurse affected by the HHS action. We will be meeting again very soon

UNITE—FIGHT BACK—YOUR RIGHTS MATTER!